



Child & Provide CIC

Safeguarding Children & young people Policy & Procedures

Policy name Safeguarding of children and young people safeguarding policy.

Effective DATE 12/02/2026

REVIEW DATE 22/06/2026

Drafted by: Head of skills and safeguarding

Signed



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Children & young people safeguarding policy

Child & Provide CIC

For Children (UK-wide/England focus):

Statement

Child & Provide CIC believes that no child or young person should ever experience abuse of any kind.

We have responsibility to promote the welfare of all the children and young people, and to keep them safe.

We are committed to practice in a way that protects them.

Legal Framework

This policy has been drawn up on the basis of legislation, policy, and guidance that seeks to protect children in the UK, including the Children Act 1989, the Children Act 2004, and the Department for



Education's statutory guidance, "Working Together to Safeguard Children."

We Recognise That:

- The welfare of the child is paramount, as enshrined in the Children Act 1989.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs, or other issues.
- Working in partnership with children, young people, their parents, carers, and other agencies is essential in promoting young people's welfare.

We Will Seek to Keep Children and Young People Safe By:

- Valuing, listening to, and respecting them.



- Appointing a Designated Safeguarding Lead (DSL) and a deputy.
- Adopting child protection and safeguarding best practices through our procedures and code of conduct for staff and volunteers.
- Developing and implementing an effective e-safety policy and related procedures.
- Providing effective management for staff and volunteers through supervision, support, training, and quality assurance measures.
- Recruiting staff and volunteers safely, ensuring all necessary checks (including Enhanced DBS) are made.
- Recording and storing information professionally and securely, and sharing information about safeguarding and good practice with children, their families, staff, and volunteers via one-to-one discussions and posters.
- Using our safeguarding procedures to share concerns and relevant information with agencies who



need to know, and involving children, young people, parents, families, and carers appropriately.

Legislation

This policy has been drawn up because of legislation, policy, and guidance that seeks to protect children and adults at risk.

This policy applies to (Staff,volunteers,etc)

This includes (but is not limited too):

- **Children Act 1989 & 2004:** The core legislation for child protection.

Care Act 2014

Safeguarding vulnerable groups act 2006

Working together to safeguard children (2023)

Counter-Terrorism and security 2015 (prevent duty)

- **Working Together to Safeguard Children (2023):** The statutory guidance for inter-agency working.



- **Keeping Children Safe in Education (KCSIE):**

Safeguarding Flow Chart – What to do!

Concern identified / disclosure made



**Listen calmly, reassure the child
(Do NOT promise confidentiality)**



Record the concern accurately and promptly.



Emergency dial

999 Emergency service

Non-Emergency police dial 101



Key safeguarding contacts

(DSL) Lorraine Hughes

Contact -07730040559 email – Lorraine Hughes

info@childprovideactive.co.uk

(Deputy DSL) – Chantelle Brown – 07947819859

info@childprovideactive.co.uk

Safeguarding trustee/Board member – Contact Miss

Saffron Dilly -07854640802

saffron_dilley@hotmail.co.uk

Availability 24 Hours

DSL LEAD Lorraine Hughes

→ Monitor and record

→ Contact Children’s Social Care (MASH) FOR
REPORTING CONCERNS ABOUT CHILDREN AT RISK.

→ Contact **NSPCC for advice 0808 800 5000/ Childline
08001111**

→ Contact Police / **Emergency Services if required
999**/Non-emergency police 101

↓



If a child is in immediate danger at any stage → CALL 999 or Non emergency 101

Categories of Harm (What to Look For)

When assessing risk, you must consider the four primary types of abuse, along with modern safeguarding concerns:

- Physical Abuse: Hitting, shaking, burning, or non-accidental injury.
- Emotional Abuse: Constant criticism, bullying, or withholding affection.
- Sexual Abuse: Forcing or enticing an individual to take part in sexual activities.
- Neglect: Failure to provide basic needs (food, warmth, medical care, or supervision).
- Financial Abuse: (Primarily Adult Safeguarding) Theft, fraud, or pressure regarding money/property.



- Discriminatory Abuse: Harassment or slurs based on race, gender, disability, or orientation.

- **Modern Concerns:**

Online grooming, radicalization (Prevent)

Grooming / Sexual Abuse Working Together to Safeguard Children Staff DBS checks; no 1-on-1 contact in private. High Mandatory "Safeguarding Level 2"

Radicalization / Extremism Counterterrorism & Security Act 2015 Staff trained on 'Prevent' duty signs. Med Update "Prevent" posters in the staff room.

Implementation practices of lock down procedures. Assigned to DSL

Social media online safety & Radicalization

. Online Safety & Radicalization (Prevent Duty)

- We maintain a zero-tolerance approach to online grooming and exploitation. Our staff are trained to recognize signs of behavioural changes that may



indicate a child is being targeted online.

- In accordance with the Prevent Duty, we act to protect children from radicalization and extremist influences. We ensure that any digital content accessed on our premises is filtered and supervised.
- We educate children (in age-appropriate ways) and their parents on how to stay safe online and how to report suspicious interactions.

Social Media & Digital Presence

- Staff and volunteers are prohibited from connecting with service users or their families via personal social media accounts.
- All official Child & Provide CIC social media communication must be transparent, professional, and conducted through approved organizational channels only.

Photography and Visual Content

To protect the identity and privacy of the children in our care:



- **No Personal Devices:** Staff, volunteers, and visitors are strictly prohibited from using personal mobile phones or cameras to take photos or videos of children.
- **Official Equipment:** Only organization-owned devices may be used to capture images for educational or promotional purposes.
- **Secure Storage:** Images will be stored securely on the CIC's protected drive and deleted when no longer required for their original purpose.

4. Photo Consent & Control

We will never take or distribute images of a child without written, informed consent from a parent or legal guardian.

- **Specific Consent:** Parents will be asked to sign a Media Consent Form that specifies how images will be used (e.g., internal records only, the organization's website, or public social media).
- **Right to Withdraw:** Parents have the right to withdraw consent at any time, at which point all digital



traces of the child's image will be removed from our public platforms.

Declaration:

I confirm that the risks identified in this assessment have been evaluated and the control measures listed are in place (or scheduled for implementation) This assessment will be reviewed if there is any significant change to the activity, an incident occurs or by the scheduled review date.

Approved by (DSL, Manager):
Date 12th February 2026

Signed 

Lorraine Hughes